

ORDINANCE NO. _____

An ordinance amending Subdivision 1 of Subsection (i) of Section 4.129 of the Los Angeles Administrative Code, pertaining to the Paid Parental Time Pilot Program under the City's Family and Medical Leave benefit for non-represented employees, to clarify the applicability of Paid Parental Time for part-time employees.

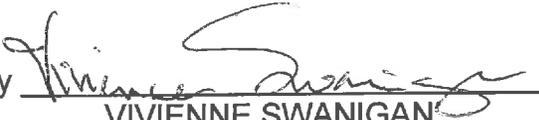
Section 1. Subdivision 1 of Subsection (i) of Section 4.129 of the Los Angeles Administrative Code is amended to read as follows:

1. The City will implement the Paid Parental Time (PPT) Pilot Program for a pilot period of January 1, 2021, through June 30, 2025. This program provides eligible civilian full-time, half-time, and intermittent employees who experience a qualifying event up to six (6) weeks (240 hours) of 100% paid time off for pregnancy disability and/or to bond with their new child during Family and Medical Leave (FML). Use of PPT shall be limited to six (6) weeks (240 hours) as part of the employee's FML entitlement during the employee's 12-month FML anniversary period.

Sec. 2. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date 6/11/2021

File No. _____

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____